

PROFILE

RAJESHWARI.G.M

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WORK EXPERIENCE

Total years of work experience –8 years(both Teaching (5yrs) and Corporate (3yrs))
Currently working as Assistant Professor and handling the below **roles and responsibilities**.

- Guiding the students for completing their project works
- Actively leading class discussions and encouraging debate
- Willing to take responsibility for the quality of teaching delivered and to make necessary changes to improve quality and maintain standards
- Able to organize conferences and establish contacts with the wider academic community.
- Providing a guidance to the students for developing their career as well as making them familiar with different career opportunities (NET, Banking exams and other competitive exams as per Indian standards)

Concern : **Vidyavardhaka First Grade College, Post Graduate Centre,Mysuru**
Period : 20-07-2012 to till date
Designation : Assistant Professor
Subjects Handled (Overall) : Corporate Governance, Management of Non-Profit Organization, Capital Market Instruments and Strategic Management, Human Resource Management, Marketing Management, Statistics, Economics(for CA), International Financial Management and Organizational Behaviour.

Concern : **ICards Solutions India Private Ltd., Bengaluru**
Period : From August 2007 to November 2008
Designation : Admin & Telemarketing

Concern : **ComatTechnologiesPvt Ltd., Mysuru**
Period : From February 2005 to March 2007.
Designation : Team Leader – Process Associate / Legal Supporting

EDUCATIONAL QUALIFICATION

QUALIFICATION	NAME OF THE UNIVERSITY	YEAR OF PASSING & PERCENTAGE	RESULT
Ph. D	University of Mysore	-	CURRENTLY PURSUING
M.COM	ManasaGangotri, University Of Mysore	2012 85.26%	DISTINCTION
PGDFM	KSOU, Mysore	2012 64%	FIRST CLASS
B.COM	Bangalore University	2004 80%	FIRST CLASS
II PUC	Bangalore University	2001 82%	FIRST CLASS
SSLC	KECS, Bangalore	1999 80%	FIRST CLASS

ACADEMIC ACHIEVEMENTS:

Secured **2nd Rank** in M.Com Course, ManasaGangotri, University Of Mysore, Mysore, for the year 2012-13 and has been awarded by 37th All India Commerce Conference Commemoration Cash Price.

UGC NET : Passed National Eligibility Test for lectureship conducted by Unit Grant Commission in June 2012.

PROJECT : "Clean Development Mechanism & Carbon Market" – A study of perceptions of Investors", under the guidance of G. Kotreshwar, Professor, Former Dean and Chairman, Department of Studies in Commerce, University of Mysore, Manasagangotri, Mysuru, in the field of Finance.

Ph.D: Pursuing Ph.D in Vidyavardhaka Research Foundation, Department of Commerce, University of Mysore, Mysuru.

✓ Area : Strategic Management

- ✓ Topic : “Strategic Human Resource Management – A Study of Perceptions of HR Professionals in Karnataka”
- ✓ Status : In the verge of thesis submission.

CONFERENCES: Details of Seminars, Conferences and Workshops are enclosed separately as faculty academic inputs.

COMPUTER SKILLS

OPERATING SYSTEMS : DOS, WINDOWS 98, 2000, Windows XP, Windows Vista, Windows 7, windows 8, windows 10

PACKAGES : MS-OFFICE, TALLY

ACADEMIC INPUTS

SEMINARS/CONFERENCES/WORKSHOPS/GUEST LECTURE/MDPs/FDPs

Number of seminars / Conferences organized	Number of seminar /Conference papers presented	Number of seminars / Conferences participated	Number of workshops attended	Number of Faculty / Management Development Programmes and Orientation Programmes attended	Guest Lecture delivered	International Exhibition by University of Mysore (Participated)
02	11	03	05	07	01	01

PUBLICATIONS: SUMMARY

No. of Journal Publications		No. of Conference Publications	
International	National	International	National
01	01	03	02

SI No	Title of the Paper	Name of Conference/Seminar/MDP/FDP/Workshop etc.	ISBN/ISSN Number	Month-Year
1	Attended	Two Day Workshop on Managing Nonprofit Organizations, VidyaVikas Educational Trust, Mysore	-----	May 2011
2	Participated	SuvarnaManasa International Exhibition conducted as part of Golden Jubilee, University of Mysore, Manasagangotri, Mysore	-----	Feb 2011
3	Promotion Tactics in Retailing (Presented)	National Conference on "Retail Sector in India: Opportunities & Challenges", Department of Studies and Research in Commerce, Tumkur University, Tumkur	-----	Aug 2012
4	Challenges in Entrepreneurship & Business Process in Emerging Technologies (Presented)	National Conference on "Challenges in Entrepreneurship & Business Process in Emerging Technologies, Department of Industrial Engineering & Management", Dayananda Sagar College of Engineering, Bengaluru	ISBN 978-93-81583-64-7	Sep 2012
5	Coping with work Stress in today's uncertain climate – A study of perceptions of teachers in Higher Education (Presented)	International Conference on "Managing Human Resources at the Workplace", SDM IMD, Mysore	ISBN: 978-81-922146-4-1	Dec 2012
6	Effectiveness of Carbon Trading in reducing Greenhouse Gas emissions - A Review of Carbon Trading Theory and Practice (Presented)	National Conference on "Emerging Sectors: Growth, Drivers for Indian Economy", M.S. Ramaiah Institute of Management, Bengaluru	-----	March 2013
7	Impact of Carbon Development Mechanism on Sustainable Developments – A Review on Issues and Challenges (Presented)	International Conference on "Emerging Markets and Issues in Management", VIT Business School, VIT University, Vellore	ISBN: 978-93-5104-881-7	April 2013
8	Attended	One Day workshop on Methodological Challenges in Management Research Techniques,		Nov

		Vidyavardhaka Management Institute, Mysore	-----	2013
9	Participated	UGC-SAP Annual Conference on Agri-Risk Management: Issues and Innovations, Department of Studies in Commerce, University of Mysore, Manasagangotri, Mysore	-----	March 2014
10	Participated	One Day Management Development Programme on “Inferential Statistics Using SPSS”, SDM IMD, Mysore		May 2014
11	Participated	Faculty Development Programme on Contemporary Techniques of Teaching & Research in Finance, Vidyavardhaka College of Engineering, Department of Business Administration, Mysore	-----	Oct 2014
12	Strategic Human Resource Management – The Immediate Need for Reform (Presented)	National Conference on “Contemporary Issues in Management: Challenges and Advances in Emerging Markets”, Vidyavardhaka College of Engineering, Department of Business Administration, Mysore	-----	Sep 2014
13	Participated	UGC sponsored Two-day National Level Workshop on Research Methodology and Data Analysis, Post-Graduate Department of Commerce, Teresian College, Mysore	-----	Nov 2014
14	Participated	One Day National Seminar on “International Financial Reporting Standards”, Department of Studies in Commerce, University of Mysore, Post Graduate Centre, Hemagangotri, Hassan	-----	Nov 2014
15	Special lecture delivered	Trends in HRM – Strategic Approach, Government First Grade College for Women, Hassan	-----	Dec 2014
16	Organized One Day National Conference and worked as ‘Conference Committee Member’	One-Day National Conference on “Corporate Social Responsibility in the New Companies Act 2013 – Perspectives and Challenges”, held at Vidyavardhaka First Grade college, Department of Commerce, PG Centre, Mysuru		Oct 2014

17	Attended	Two-Days Workshop on Commodity Futures Market, Department of Studies in Commerce, University of Mysore, Manasagangothri, Mysuru	-----	March 2015
18	Participated	One Day Management Development Programme on “Inferential Statistics Using Excel”, SDM IMD, Mysore	-----	May 2015
19	Strategic HR in Higher Education: A Tool for Achieving Excellence (Presented)	International Conference on “ A Vision for Higher Education- 2030”, Mount Carmel College, Autonomous, Bengaluru	ISBN: 978-93-5202-881-8	July 2015
20	Attended	Two-Days Workshop on Syllabus Revision of B.Com/B.B.M Courses, Vidyavardhaka First Grade College, Mysuru	-----	Nov 2015
21	Worked as ‘Seminar Committee Member’ in National Level Seminar	UGC Sponsored Two-Day National Level Seminar on “IND-AS: A Road Map for IFRS in India”, Vidyavardhaka First Grade College, Department of Commerce, PG Centre, Mysuru	-----	March 2016
22	Human Resource Accounting and International Financial Reporting Standards	UGC Sponsored Two-Day National Level Seminar on “IND-AS: A Road Map for IFRS in India”, Vidyavardhaka First Grade College, Department of Commerce, PG Centre, Mysuru	ISBN: 978-93-5254-333-5	March 2016
23	Strategic Human Resource Management – The Need of an Hour (Presented)	One Day National Seminar on “ Issues and Challenges of Global Work Place – Destination 2020”, BasudevSomani College, Mysuru		May 2016
24	Published a research article entitled “HR Role- A New Panorama” in International Journal of Global Research for Analysis with ISSN Number 2277-8160, Volume: 5, Issue -5, May 2016.			
25	Participated	One Day Management Development Programme (MDP) on “Inferential Statistics in Research”, SDM IMD, Mysuru.	-----	June 2016
26	Participated	National Seminar on “Insurance Education in India: Challenges and Opportunities” organized by the Department of Studies in Commerce, University of Mysore, Manasagangothri, Mysuru in association with Mysore Insurance Institute, Mysuru.		July 2016

27	Participated	Two Day IGNOU Orientation Programme organized by Regional Centre, Kochi, Kerala.		Sep 2016
28	Participated	One Day Faculty Development Programme (FDP) on “Creating a Conducive Learning Environment for Post Graduate Commerce Teachers”, Organized by Department of Studies in Commerce, University of Mysore, Mysuru.		Oct 2016
29	Impact of IFRS adoption on the quality of financial information – A study on Infosys Technology Ltd	Two Day International Seminar on Accounting Education and Research held by Department of Commerce, Bangalore University, Bengaluru		Dec 2016
30	Participated	Two Day Faculty Development Programme (FDP) on “Research Methodology and Statistical Analysis using SPSS and AMOS”, Organized by Vidyavardhaka College of Engineering, Department of Business Administration, Mysuru		Jan 2017
31	Worked as ‘Conference Committee Member’ in National Level Conference	UGC Sponsored One-Day National Level Conference on “Digital Economy in India: The Challenges ahead”, organized by Vidyavardhaka First Grade College, Department of Commerce, PG Centre, Mysuru		Feb 2017
32	Published a research article entitled “Strategic Recruitment and Selection – A tool for Talent Acquisition” in Indian Journal of Research - PARIPEX, with ISSN Number 2250-1991, Volume: 06, Issue -03, March 2017.			
33	XBRL: A Conceptual Review	UGC Sponsored Two-Day National Seminar on “Emerging Trends in Accounting and Taxation”, Teresian College, Mysuru		April 2017